

Conflict Minerals Policy Statement

This is an official statement of Talisman Group Malvern.

Ref: Inquiries on – Conflict Minerals and Conflict Minerals Procurement

As a socially responsible company, Talisman has concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights and comply with applicable laws and regulations. "Conflict Minerals" is no exception.

Although Talisman Plastics Ltd primarily manufactures thermoplastic and thermoset products, we recognise that metallic materials are used in the production of some of our technical products. We support the efforts of human rights organizations to end violence and atrocities in Central Africa (the Democratic Republic of Congo (DRC) and its nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda); the major driver of this violence being the natural abundance of the minerals **Tin (Sn), Tungsten (W), Tantalum (Ta) and Gold (Au), referred to as "conflict minerals" or "3TG"**.

On the 22nd August, 2012, The United States Securities and Exchange Commission (SEC) passed Article No. 1502 of the "Dodd-Frank Wall Street Reform and Consumer Protection Act", with regard to "Conflict minerals" procurement, which aims to ensure conflict-free sourcing of minerals and metals.

Under this rule, publicly traded companies must report annually to the SEC the presence of any "conflict minerals" originating from Central Africa in either the products they manufacture or contract to manufacture, or use in the production process.

Expectations for Suppliers

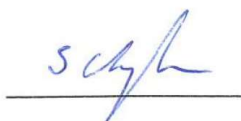
In support of this policy, our suppliers are expected to adopt policies and management systems that ensure products supplied to Talisman are "DRC Conflict-Free". Suppliers must provide documentation in evidence of this through the 'Conflict Minerals Reporting Template'. This requirement extends to their suppliers, who must also adopt similar policies and systems.

Under the definition of "DRC Conflict-Free," any products supplied to Talisman containing 3TG minerals, or having application/coating of these minerals must:

- Originate outside the DRC
- Come from scrap or recycled sources
- Be supplied by smelters that have been validated by an independent private sector party to be conflict-free*.

*Certified conflict-free smelters are validated as compliant to the EICC (Electronic Industry Citizenship Coalition) conflict free smelter (CFS) protocol using the CFS Compliant Smelter List. Through the CFS protocol, smelters are audited globally; the list of compliant smelters and refiners is posted at www.conflictreesmelter.org.

As part of Talismans Conflict minerals due diligence program, Talisman will not approve any supplier that is not "DRC Conflict-Free".



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