

ENVIRONMENTAL POLICY

Introduction

Talisman Group Malvern Ltd is committed to reducing our impact on the natural world and the prevention of pollution. This Environmental Policy sets out our specific commitments in this area.

Commitments

- **Improve Talisman's Environmental position by raising Environmental awareness and ensuring compliance to all relevant legislation, regulations and other Environmental requirements.**
- **Safeguard the Environment for future generations, through a sustainable and responsible approach to the use of natural resources.**

Actions

In order to meet our commitments, we will define Environmental objectives, targets and improvement actions related to this policy and our significant Environmental aspects.

Our Environmental objectives include:

Minimise waste.

Continuously evaluate and adopt solutions that minimise the impact the products we manufacture have on the environment (based on volume and life-cycle implications).
Encourage the use of recycled materials within the products we purchase to create demand for secondary materials.

Improve end-of-life solutions and traceability for our waste, wherever possible.

Proactively segregate, measure and manage our waste to maximise the amount we recycle, working with our colleagues and suppliers to minimise contamination, whilst encouraging responsible downstream treatment.
Educate our colleagues on the impacts of our waste and encourage them to adopt best practice behaviours to support our commitments.

Minimise energy usage.

Reduce our contribution to global warming / climate change and acid deposition by promoting the responsible use of natural resources, such as improvements in energy efficiency .

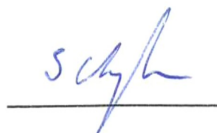
Implementation

The senior management team are responsible for this policy. It will be reviewed annually to ensure its relevance and effectiveness.

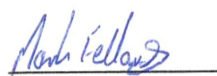
We will regularly evaluate the Environmental impact of our activities, products and services and will take action to continually improve our Environmental performance where opportunities are identified.

We will regularly evaluate progress against our objectives and targets.

This Environmental policy is accessible to our interested parties via our website.



Shaun Champion,
CEO



Mark Fellowes,
Operations Director



Spencer Whale,
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