

HEALTH & SAFETY POLICY

Introduction

It is the primary and continuing undertaking of Talisman Group Malvern Ltd to safeguard the Health & Safety of its employees, visitors and contractors whilst on our site, through a systematic approach to Health, Safety and an established safety culture.

This Health & Safety Policy sets out Talisman's specific commitments in this area.

Commitments

- Comply with all relevant legal, contractual and regulatory obligations, e.g. Health & Safety at Work Act 1974.
- Become a model site through exhibiting safe behaviours, "best in class".
- Eliminate/reduce the frequency of undesired incidents.
- Our goal is Zero Accidents.

Actions

In order to meet our commitments, we will define Health & Safety objectives, targets and improvement actions related to this policy. Our objectives and actions include:

Motivate, Educate and Train:

Ensure everyone on site understands their responsibilities with regards to Health & Safety;

- To take due care of the health and safety of themselves.
- To ensure that no action (or inaction) will cause harm to other persons or property.

Guarantee the competency of our employees in Health & Safety fundamentals, through training and upskilling in areas such as hazard identification and incident reporting.

Actively promote employee consultation and participation in all Health & Safety matters.

Mental Health and Wellbeing:

Promote mental health awareness and provide access to support resources.

Encourage open discussions about mental health, supporting a positive work Environment.

Incident Prevention:

Ensure adequate provisions are in place to control Health & Safety risks arising from work activities.

Focus on identifying and reporting foreseeable hazards; implementing suitable and sufficient control measures in order to reduce risk of personal injury and/or damage to property.

Provide appropriate information, training and supervision in order to maintain safe working practices.

Maintain a safe & healthy work environment at all times.

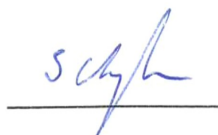
Implementation

Managers at all levels provide safety leadership, with the senior management team being responsible for the overall policy. This will be reviewed annually to ensure its relevance and effectiveness.

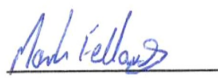
We will continually measure, monitor, improve and revise plans (where necessary), to ensure that health and safety standards are adequately maintained.

We strive to achieve our targets and take action without compromising health & safety.

This Health & Safety policy is accessible to our interested parties via our website.



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